



CHARLES E. MCGEE

PARTNER

Charles E. McGee is a partner with the firm, concentrating his legal practice in insurance defense, medical malpractice defense, and workers' compensation defense, and he represents insurance carriers, health care providers, and employers in matters before the courts and the North Carolina Industrial Commission. He also serves as a Superior Court Certified Mediator, represents self-insured employers and insurance carriers in subrogation claims, and counsels employers regarding compliance issues and insurance needs.

Charles recognizes the burdens litigation places on businesses, as well as the impact of medical and lost time payments, administrative and litigation expenses, and losses in productivity and morale — and he enjoys working closely with clients to support their complex and multi-layered interests while simultaneously controlling their costs and mitigating their risks.

A native North Carolinian, Charles has worked his way west across the state: He was born in Wilmington, grew up in Sanford, then moved to Chapel Hill for his undergraduate studies and law school. After serving as a law clerk at both the North Carolina Court of Appeals and the Supreme Court of North Carolina, Charles completed his move west in 2006 by relocating to Asheville, where he and his wife are raising a daughter and a son.

EXPERIENCE

- Represents small and large employers before the North Carolina Industrial Commission
- Represents insurers and self-insureds in subrogation claims
- Represents health care providers in medical malpractice claims

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EDUCATION

University of North Carolina, BA, Political Science, 1999

University of North Carolina School of Law, JD, 2003

CLERKSHIP

Law Clerk to Judge Patricia A. Timmons-Goodson, North Carolina Court of Appeals, 2004-2005

Law Clerk to Judges Joseph R. John, Sr.; John B. Lewis, Jr.; and Donald L. Smith, North Carolina Court of Appeals, 2005

Law Clerk to Justice Patricia A. Timmons-Goodson, Supreme Court of North Carolina, 2005-2006

PRACTICES & INDUSTRIES

Appellate Law

Employment Law

Insurance Defense

Mediation

Medical Malpractice

Workers' Compensation

BAR & COURT ADMISSIONS

North Carolina State Bar

Superior Court Certified Mediator

COMMUNITY

Evergreen Community Charter School Volunteer

Volunteer Mediator, Retaliatory Employment Discrimination Bureau

- Appellate advocacy and representation
- Certified Superior Court Mediator

PROFESSIONAL

- North Carolina State Bar
- North Carolina Bar Association
- North Carolina Association of Defense Attorneys: Board of Directors, 2022-2025; Chair of Workers' Compensation Section, 2021-2022; Vice Chair of Workers' Compensation Section, 2020-2021
- North Carolina Bar Association: Workers' Compensation Section, Council Member 2018-2020
- American Bar Association
- Buncombe County Bar

AWARDS AND ACCOLADES

- The Best Lawyers in America: Litigation – Insurance, 2024-present; Workers' Compensation Law – Employers, 2024-present
- Martindale-Hubbell AV Preeminent Rating in legal ability and ethical standards